

ExtensIA

The ideal complement
to your plan employees'
group insurance

- Optional Critical Illness Insurance
- Optional Term Life Insurance
- Optional Accidental Death and Dismemberment (AD&D) Insurance



OFFER COMPLETE
COVERAGE

Enhance your employees' benefit package – simply and at no extra cost to you!

ExtensIA individual optional insurance products enable you to provide your employees with additional coverage to **enhance their group insurance plan** according to their needs with **no added cost or work for you!** These additional products are highly valued by employees, who are increasingly looking for added flexibility to address their insurance needs. By offering ExtensIA to your employees, not only are you offering them highly valued coverage, but you are also helping them protect their financial security and that of their loved ones.

Help your employees achieve peace of mind!

ExtensIA Critical Illness Insurance provides employees with a lump-sum payment if they are diagnosed with a covered condition or if they undergo a covered surgery (provided they satisfy the 30-day survival period), enabling them to cope with the unexpected financial concerns that may be associated with their condition. Additionally, employees can file up to five claims, providing them with additional peace of mind.

ExtensIA Term Life Insurance enables employees to complement their current group life insurance with an additional individual amount corresponding to their specific needs and financial situation.

Combined with ExtensIA Term Life Insurance, the **ExtensIA Accidental Death & Dismemberment Insurance option** alleviates the financial burden resulting from an accident.

NUMEROUS ADVANTAGES FOR YOU AS WELL!

No work or costs on your end:

- Completely administered by Industrial Alliance
- No payroll deductions or collection of premiums
- Direct, individual billing to the employee
- Entire enrolment process managed by Industrial Alliance

A competitive package to offer your employees:

- Additional coverage, providing complete coverage
- Generally lower rates than other similar individual insurance products
- Possibility to elect coverage amounts without evidence of insurability
- Fully portable if the employee's employment situation changes
- Quick and easy enrolment
- Industrial Alliance helpline to answer any questions an employee may have: **1-877-422-6487** and select the ExtensIA option.

EMPLOYEE ENROLMENT

Many options, one point in common –
no work on your end!

- Online and paper enrolment
- Enrolment kits containing all the necessary information. These kits can be provided to your employees in the following ways: they can be sent directly to the employee by Industrial Alliance; provided by you; accessed online via CyberClient (our secure client website); or provided directly during worksite presentations offered by Industrial Alliance.

ExtensIA individual insurance products:

are a simple way to provide valuable extra coverage to your employees at no cost to you!



HELP PROVIDE PEACE OF MIND

The elephant,
a symbol of our 120 years
of strength and solidity.

