

## NOTICE OF DIVIDEND

NOTICE is hereby given that iA Financial Corporation Inc. declared a quarterly dividend of \$0.4850 per common share. The dividend is payable in cash on March 15, 2021, to common shareholders of record at February 26, 2021.

NOTICE is hereby given that Industrial Alliance Insurance and Financial Services Inc. declared a quarterly dividend of \$0.2875 per Non-Cumulative Class A Preferred Share – Series B. The dividend is payable in cash on March 31, 2021, to preferred shareholders of record at February 26, 2021.

NOTICE is hereby given that Industrial Alliance Insurance and Financial Services Inc. declared a quarterly dividend of \$0.2360625 per Non-Cumulative Class A Preferred Share – Series G. The dividend is payable in cash on March 31, 2021, to preferred shareholders of record at February 26, 2021.

NOTICE is hereby given that Industrial Alliance Insurance and Financial Services Inc. declared a quarterly dividend of \$0.3000 per Non-Cumulative Class A Preferred Share – Series I. The dividend is payable in cash on March 31, 2021, to preferred shareholders of record at February 26, 2021.

Quebec City, Quebec, February 11, 2021

BY ORDER OF THE BOARDS

Jennifer Dibblee

Corporate Secretary