



**Sébastien Mc Mahon, M.E.Sc., PRM, CFA**  
**Frédéric Gagnon**

economics@ia.ca or ia.ca/economy

## The Fed makes its move

The U.S. Federal Reserve (Fed) caused much ink to be spilled in 2015, but it finally took action by raising its key rate by 0.25% on December 16. This decision put an end to the zero-rate policy implemented seven years ago by the central bank in reaction to the financial crisis. During the press conference, Fed Chair Janet Yellen invoked the importance of not exaggerating the significance of a 0.25% increase in interest rates. She sees this gesture as a sign of confidence in the U.S. economy's ability to maintain its expansion. It should be said that with inflation still below the target range, the process of monetary policy normalization will be gradual, which means the key rate should remain below its long-term equilibrium level for some time still.

### Canada: Signs of caution at year's end

The latest results for Canadian GDP show zero growth for the month of October, while the market expects the Canadian economy to have grown at an annual pace of 1.1% for the last quarter. With oil prices still low, the level of activity in non-energy sectors will play an important role in determining the country's economic outlook.

The creation of nearly 30,000 jobs in the manufacturing sector this year was the second-best performance in 13 years. However, with the decline of the Canadian dollar, the expected acceleration in export volumes of non-energy goods has yet to

be felt, as Canadian exporters are having difficulty regaining market shares lost over the last few years within the U.S. market.

### United States: Fed "finally" raises its key rate

The month of December finally brought us the first interest rate hike by the Fed since 2006. The Fed recognized that the level of underutilization of labour had sharply decreased in light of sustained improvements in the job market since the start of the year. The press release accompanying the decision clearly states that the evolution of inflation will play a heightened role in determining the next steps.

With the strength of the job market, the significant decline in energy prices and inflation under control, it is hard to be pessimistic about U.S. consumers (whose spending represents roughly 70% of the country's GDP). The next step is a sustained increase in wages, which would further benefit households, but which could weigh on the profit margins of U.S. companies, currently hovering close to a 60-year high.

### Europe: Will growth accelerate in 2016?

In the eurozone, the effects of the central bank's ultra-accommodating monetary policy on the economy remain

### Economic and Financial Statistics

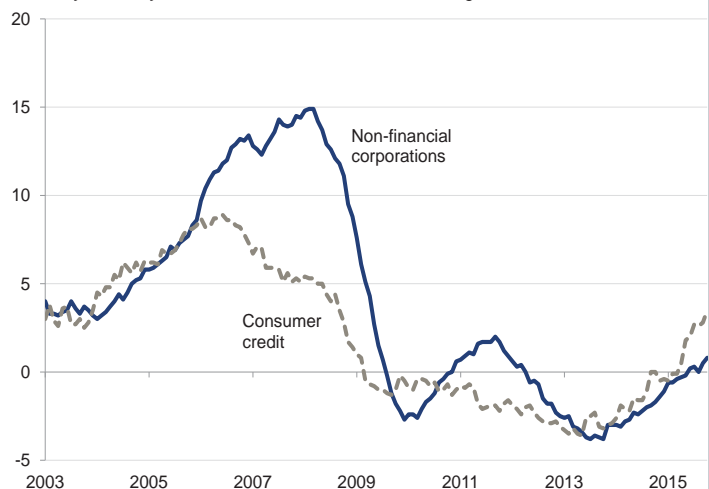
	As at 2015-12-31 <sup>1</sup>	As at 2014-12-31
Canada - Unemployment rate	7.1%	6.6%
Canada - CPI (year/year variation)	1.4%	2.0%
Canada - GDP (year/year variation)	-0.2%	2.3%
U.S. - Unemployment rate	5.0%	5.8%
U.S. - CPI (year/year variation)	0.5%	1.3%
U.S. - GDP (year/year variation)	2.1%	2.7%
2-year Canada Bonds	0.48%	1.01%
10-year Canada Bonds	1.40%	1.79%
Oil (West Texas) (\$US)	37.2	53.8
Gold (\$US)	1,062.4	1,186.3
CRB Commodities Index (\$US)	176.1	230.0
Exchange rate \$CA/\$US	1.3841	1.1621

Source: iAIM

<sup>1</sup> Most recent data available at such date

### Eurozone: Credit cycle is back to positive

Loans by Monetary and Financial Institutions, YoY % change



Source: iAIM

## Gross returns as at December 31, 2015

		Net assets <sup>1</sup> in millions \$	Simple returns <sup>2</sup>			Compound annual returns					Investment advisor
			1 month %	3 months %	YTD %	1 year %	3 years %	4 years %	5 years %	10 years %	
<b>Asset Allocation Funds</b>											
506	Asset Allocation - Conservative	70.2	0.5	2.1	5.2	5.2	7.5	7.1	6.8	6.0	Various Managers
507	Asset Allocation - Moderate	121.1	0.4	2.8	5.3	5.3	8.9	8.4	7.3	6.2	Various Managers
508	Asset Allocation - Balanced	311.2	0.3	3.5	5.2	5.2	10.2	9.6	7.7	6.3	Various Managers
509	Asset Allocation - Growth	172.3	0.2	4.0	4.9	4.9	11.5	10.8	8.0	6.3	Various Managers
510	Asset Allocation - Aggressive Growth	88.3	0.1	4.7	4.9	4.9	12.8	12.0	8.3	6.5	Various Managers
<b>Income Funds</b>											
070	Money Market	334.8	0.0	0.1	0.7	0.7	0.9	0.9	1.0	1.8	Industrial Alliance
170	Short Term Bond	313.8	0.5	0.6	3.0	3.0	2.7	2.7	3.2	3.9	Industrial Alliance
489	Emerald Canadian Bond Index (TD)	163.2	1.1	1.0	3.5	3.5	3.6	3.6	4.8	5.0	TD
020	Bond	2,668.9	1.1	1.1	3.7	3.7	3.8	3.9	5.1	5.3	Industrial Alliance
472	Bond (Fiera Capital)	86.8	1.0	1.1	3.3	3.3	3.3	3.5	4.7	5.0	Fiera Capital
521	Bond (PH&N)	27.3	1.1	1.0	3.8	3.8	4.1	4.1	5.0	5.3	Phillips, Hager & North
632	Core Plus Bond (PH&N)	9.3	1.0	1.2	4.0*	4.0*	-	-	-	-	Phillips, Hager & North
860	Core Plus Bond (PIMCO)	165.1	1.5	1.8	4.5	4.5	4.0	4.6	4.9	-	PIMCO
504	Long Term Bond	152.5	2.0	1.8	3.8	3.8	4.5	4.7	7.2	6.5	Industrial Alliance
861	Core Plus Long Term Bond (PIMCO)	9.9	2.5	2.8	5.4	5.4	5.1	5.8	7.4	-	PIMCO
893	Global Fixed Income (PIMCO)	108.1	(0.8)	0.7	3.4	3.4	6.1*	10.6*	-	-	PIMCO
111	Floating Rate Bank Loan (AlphaFixe) <sup>3</sup>	11.9	(0.5)	(0.6)	2.4*	2.4*	-	-	-	-	AlphaFixe Capital
<b>Diversified Funds</b>											
240	Diversified Security	558.3	(0.1)	1.4	6.2	6.2	8.5	7.7	6.9	6.4	Industrial Alliance
889	Balanced Moderate Index (BlackRock)	1.3	1.0	3.7	6.8	6.8	10.0	9.7*	8.1*	6.1*	BlackRock
040	Diversified	1,986.2	(0.8)	2.1	6.0	6.0	10.7	9.8	7.6	6.7	Industrial Alliance
751	Balanced (Beutel Goodman)	31.9	(0.3)	3.6	4.6	4.6	10.3	10.5	8.4*	6.9*	Beutel Goodman
463	Balanced (Jarislowsky) <sup>4</sup>	86.9	0.7	4.6	8.2	8.2	12.8	12.3	10.1	6.9	Jarislowsky
380	Balanced Growth (MFS)	17.5	0.1	2.7	6.7	6.7	11.5	11.2	7.2	5.9	MFS
522	Balanced (PH&N)	6.0	(0.2)	3.0	5.7	5.7	10.9	10.3	7.6	5.8	Phillips, Hager & North
250	Diversified Opportunity	610.9	(0.9)	2.0	4.6	4.6	11.5	10.5	7.5	6.7	Industrial Alliance
462	Fidelity Canadian Asset Allocation	26.3	(1.2)	1.6	1.5	1.5	8.7	7.8	5.5	6.7	Fidelity
<b>Canadian Equity Funds</b>											
753	Canadian Equity Index (TD)	46.9	(3.1)	(1.4)	(8.2)	(8.2)	4.7	5.2	2.3*	4.4*	TD
160	Dividend	966.9	(2.0)	2.6	(1.8)	(1.8)	8.9	9.1	6.9	7.1	Industrial Alliance
887	Canadian Dividend (Beutel Goodman)	13.2	(1.7)	3.6	1.6	1.6	13.8	13.4*	11.3*	8.6*	Beutel Goodman
633	Canadian Equity Value (PH&N)	3.3	(3.2)	0.8	(5.8)*	(5.8)*	7.5*	9.0*	6.2*	-	Phillips, Hager & North
634	Canadian Equity (QV)	6.3	(3.9)	0.6	(5.3)*	(5.3)*	9.7*	10.1*	7.7*	-	QV Investors Inc.
473	Canadian Equity Selexia (Fiera Capital)	18.6	(4.7)	(0.8)	(10.0)	(10.0)	6.8	8.4	4.0	5.5	Fiera Capital
871	Canadian Focused Equity (Pyramis)	102.0	(2.9)	(1.0)	2.2	2.2	14.0	13.0*	8.9*	8.5*	Pyramis
888	Canadian Equity Low Volatility (TD)	48.6	(2.9)	(2.1)	(4.6)	(4.6)	9.3	9.9*	10.9*	-	TD
151	Canadian Equity All Cap (Triasima)	4.5	(0.8)	0.7	1.6*	1.6*	10.7*	9.8*	7.5*	-	Triasima
464	Canadian Equity Growth	617.6	(3.4)	0.7	(2.9)	(2.9)	8.6	8.8	4.6	7.6	Industrial Alliance
899	Canadian Equity Q Growth (CC&L)	35.1	(2.1)	(0.6)	(4.8)*	(4.8)*	10.0*	9.7*	6.4*	6.5*	CC&L
488	Canadian Equity (Jarislowsky)	137.3	(2.6)	2.1	(2.5)	(2.5)	10.5	10.4	6.9	6.2	Jarislowsky
360	Canadian Equity Growth (MFS)	29.7	(3.0)	(2.4)	(3.7)	(3.7)	9.7	9.9	2.7	4.9	MFS
010	Canadian Equity Value	246.6	(1.4)	2.7	(1.4)	(1.4)	6.8	7.0	3.3	4.2	Industrial Alliance
270	Fidelity True North <sup>®</sup>	248.9	(1.4)	0.7	0.4	0.4	13.5	12.8	8.7	8.1	Fidelity
514	Canadian Equity Responsible (MFS)	2.4	(3.0)	(1.9)	(4.4)	(4.4)	9.2	10.2	4.3	5.1	MFS
511	Canadian Equity Small Cap (Montrusco)	48.8	(2.7)	1.6	(11.8)	(11.8)	1.8	2.4	(0.4)	5.8	Montrusco
541	Canadian Equity Small Cap (QV)	124.6	(3.0)	2.0	(4.2)	(4.2)	13.8	16.2	12.6	9.4*	QV Investors Inc.
<b>Foreign Equity Funds</b>											
876	Global Equity Index ACWI (BlackRock)	78.8	2.5	9.2	18.1	18.1	20.4	18.8*	13.7*	-	BlackRock
707	Global Equity	181.5	1.9	8.6	23.4	23.4	24.0	21.5	14.9	-	Industrial Alliance
500	Global Equity (Hexavest)	181.9	5.1	8.2	20.2	20.2	22.3	19.1	15.0	8.3	Hexavest
865	Global Equity (CS-Hedged) (Hexavest)	32.9	0.2	5.2	2.6	2.6	13.1	13.0	9.7	-	Hexavest
534	Global Equity (QV)	14.3	0.5	5.6	11.4	11.4	15.5	15.5	11.8	6.1*	QV Investors Inc.
754	Global Equity (Sprucegrove)	16.1	0.5	7.4	10.7	10.7	17.7	16.0	11.7*	5.9*	Sprucegrove
465	Global Equity (Templeton)	289.2	0.7	8.5	15.5	15.5	22.7	21.8	15.1	7.3	Templeton
120	Global Equity (Aberdeen)	4.1	0.5	5.7	5.2	5.2	12.3*	12.6*	10.4*	-	Aberdeen
390	Global Research Equity (MFS)	38.5	2.4	8.0	19.8	19.8	21.7	19.5	13.9	6.7	MFS
863	Global Select Equity (Pyramis)	6.8	1.6	9.0	20.0	20.0	23.4	21.6	15.4	-	Pyramis
886	Global Equity Low Volatility ACWI (TD)	26.7	2.1	6.6	15.8	15.8	21.0	18.2*	-	-	TD
133	Global Equity (Mawer)	9.5	3.2	11.3	23.3*	23.3*	24.8*	23.2*	19.2*	-	Mawer
490	Global Equity Endeavour (Invesco)	1.2	2.7	4.8	21.6	21.6	23.2*	21.7*	18.0*	10.9*	Invesco
531	Global Equity Small Cap (Deutsche AWM) <sup>5</sup>	86.4	1.9	6.8	21.2	21.2	22.9	20.3	14.3	-	Deutsche AWM
130	Global Equity Small Cap (Mawer)	24.2	3.7	8.7	30.7	30.7	30.7*	31.0*	24.6*	-	Mawer
300	International Equity Index (BlackRock)	31.2	2.9	8.5	19.2	19.2	17.5	16.9	11.0	5.1	BlackRock
706	International Equity	366.8	2.9	8.8	24.4	24.4	19.2	18.5	11.6	-	Industrial Alliance
852	International Equity (Hexavest)	27.0	4.2	6.2	19.2	19.2	17.4	15.9	11.0	6.0	Hexavest
755	International Equity (Sprucegrove)	2.0	1.0	5.7	9.1	9.1	12.6	13.0	8.3*	5.2*	Sprucegrove
080	International Equity (Templeton)	68.2	2.1	8.1	17.7	17.7	17.8	17.2	11.1	5.4	Templeton

## Gross returns as at December 31, 2015

	Net assets <sup>1</sup> in millions \$	Simple returns <sup>2</sup>			Compound annual returns					Investment advisor
		1 month %	3 months %	YTD %	1 year %	3 years %	4 years %	5 years %	10 years %	
121 International Equity (Aberdeen)	6.6	0.7	5.1	2.9	2.9	8.5*	9.7*	7.4*	-	Aberdeen
483 International Equity (Jarislowsky)	14.9	1.8	8.4	17.1	17.1	15.9	17.0	13.1	6.2	Jarislowsky
131 International Equity (Mawer)	7.0	2.8	9.0	23.0	23.0	20.1*	20.4*	14.6*	9.6*	Mawer
467 International Equity (MFS)	20.2	2.1	6.7	21.0	21.0	17.0	17.2	11.7	6.1	MFS
760 U.S. Equity Index (BlackRock) <sup>4</sup>	71.2	2.7	11.0	21.6	21.6	28.5	24.6	20.3*	9.2*	BlackRock
895 U.S. Equity Index Non-Registered (BlackRock) <sup>6</sup>	14.0	2.7	10.9	21.3	21.3	28.2*	24.3*	20.0*	8.8*	BlackRock
518 U.S. Dividend Growth	195.1	1.0	9.3	22.6	22.6	-	-	-	-	Industrial Alliance
705 U.S. Equity	325.8	1.8	10.1	24.8	24.8	29.9	25.4	19.5	-	Industrial Alliance
512 U.S. Equity (Jarislowsky)	23.2	3.2	10.6	24.2	24.2	29.5	25.5	20.8	9.8	Jarislowsky
132 U.S. Equity (Mawer)	24.1	1.9	10.4	21.0	21.0	28.7*	24.6*	20.6*	10.2*	Mawer
513 U.S. Equity Core (MFS)	29.3	2.5	9.3	21.0	21.0	27.7	24.4	18.6	8.9	MFS
479 U.S. Equity (Fiera Capital)	5.1	1.6	9.6	22.0	22.0	31.8	26.5	21.0	8.1	Fiera Capital
898 Emerging Markets Equity Index (BlackRock) <sup>3</sup>	3.4	(0.2)	3.0	1.6	1.6	4.0*	-	-	-	BlackRock
122 Emerging Markets (Aberdeen) <sup>3</sup>	25.1	1.3	4.3	3.6*	3.6*	4.0*	8.7*	5.2*	-	Aberdeen
758 Emerging Markets (Templeton) <sup>3</sup>	2.4	0.7	5.4	(4.9)	(4.9)	0.7	4.3	(0.5)*	4.9*	Templeton

### Alternative/Specialty Funds

491 Balanced-Risk Allocation (Invesco)	7.7	(1.1)	0.6	(1.3)	(1.3)	3.6*	-	-	-	Invesco
896 Global Developed Real Estate Index (BlackRock) <sup>3</sup>	3.3	5.1	8.5	19.8	19.8	18.9*	-	-	-	BlackRock
540 Global Real Estate (Pyramis) <sup>3</sup>	18.9	4.6	8.4	23.2	23.2	20.3	21.8	16.5	-	Pyramis
897 Global Infrastructure Equity Index (BlackRock) <sup>3</sup>	2.6	0.0	0.7	3.1	3.1	17.5*	-	-	-	BlackRock
757 Global Infrastructure (Lazard) <sup>3</sup>	23.1	(1.2)	4.3	11.3	11.3	20.0	19.8	15.5*	-	Lazard
892 Canadian Resources (Invesco) <sup>3</sup>	0.3	(7.4)	(3.6)	(27.8)	(27.8)	(15.2)	(9.8)*	(10.5)*	1.2*	Invesco
153 Global Direct Real Estate - 100% (UBS) <sup>3</sup>	17.6	0.2	0.2	5.6*	5.6*	7.9*	-	-	-	UBS
152 Global Direct Real Estate - Portfolios (UBS) <sup>3</sup>	45.5	1.1	1.9	7.6*	7.6*	8.6*	-	-	-	UBS

Benchmark Indexes <sup>7</sup>	Simple returns <sup>2</sup>			Compound annual returns				
	1 month %	3 months %	YTD %	1 year %	3 years %	4 years %	5 years %	10 years %

### Money market index

IN018 FTSE TMX 91 Day T-bill Index	0.0	0.1	0.6	0.6	0.8	0.9	0.9	1.7
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### Bond indexes

IN019 FTSE TMX Canada Short Term Bond Index	0.5	0.5	2.6	2.6	2.5	2.4	2.8	3.9
IN056 FTSE TMX Canada Long Term Bond Index	2.0	1.6	3.8	3.8	4.6	4.7	7.3	6.4
IN021 FTSE TMX Canada Universe Bond Index	1.1	1.0	3.5	3.5	3.6	3.6	4.8	5.0

### Equity indexes

IN024 S&P/TSX Composite Index	(3.1)	(1.4)	(8.3)	(8.3)	4.6	5.3	2.3	4.4
IN037 S&P/TSX SmallCap Index	(1.6)	1.1	(13.3)	(13.3)	(3.1)	(2.9)	(5.7)	0.0
IN097 MSCI - ACWI Index (Can. \$) (net ret.)	1.9	8.5	16.5	16.5	20.2	18.5	13.3	6.6
IN008 MSCI - World Index (Can. \$) (net ret.)	2.0	9.0	18.3	18.3	22.4	20.0	14.9	6.8
IN104 MSCI - World Index (Local \$) (net ret.)	(2.2)	6.2	2.1	2.1	13.0	13.7	9.6	4.9
IN079 MSCI - World Small Cap Index (Can. \$)	1.2	7.8	19.4	19.4	23.7	21.6	15.4	8.3
IN002 MSCI - EAFE Index (Can. \$) (net ret.)	2.4	8.2	18.3	18.3	17.2	16.6	10.7	4.8
IN014 S&P 500 Index (Can. \$)	2.2	10.6	21.0	21.0	28.5	24.6	20.3	9.2
IN006 MSCI - Emerging Markets Index (Can. \$)	1.5	4.1	1.9	1.9	4.5	7.2	2.1	5.7

The benchmark index for each fund is published in the *Quarterly Update*.

<sup>1</sup> Total net assets of the fund including individual and group contracts.

<sup>2</sup> The rates of return for the period are non-annualized.

<sup>3</sup> Offered only for certain types of contracts.

<sup>4</sup> Not available in non-registered and TFSA contracts.

<sup>5</sup> Fund managed by Deutsche Asset & Wealth Management (Deutsche AWM) since March 31, 2008.

<sup>6</sup> Available in non-registered and TFSA contracts.

<sup>7</sup> Please refer to the Legal Notices on page 6 for more information about these indexes.

\* Simulation of past returns as if the fund had been in effect for these periods.

Index funds: Simulation of past returns from the return of the index that the fund aims to reproduce.

Asset allocation funds: Simulation of past returns based on the return of the funds included in the asset allocation fund and on an asset allocation decision.

**The above returns are gross returns and do not take into account management and administration fees.**

**Past performance is not a guarantee of future returns.**

Guaranteed Investments	Returns as at December 31, 2015 (%)										
	Special 1-day	1 year	2 years	3 years	4 years	5 years	6 years	7 years	8 years	9 years	10 years
Published rates	0.05	0.25	1.05	1.10	1.20	1.35	0.55	0.55	0.55	0.55	1.50

The rates applicable to your guaranteed investments may differ from those presented above. To find out the applicable adjustment, please call Client Service at the following number: 1-800-567-5670.

## ATTITUDE Portfolios - Gross Returns as at December 31, 2015

	Benchmark indexes	PORTFOLIOS						INDEXES					
		Simple returns <sup>1</sup>			Compound annual returns			Simple returns <sup>1</sup>			Compound annual returns		
		1 month %	3 months %	YTD %	1 year %	3 years %	5 years %	1 month %	3 months %	YTD %	1 year %	3 years %	5 years %
<b>Conservative</b>													
Conservative Portfolio 2001 to 2005	INP9545	0.7	1.5	4.0	4.0	4.1	4.5	0.7	1.1	3.5	3.5	3.7	4.2
Conservative Portfolio 2006 to 2010	INP9000	0.7	1.5	3.8	3.8	4.8	5.2	0.6	1.2	3.2	3.2	4.4	4.7
Conservative Portfolio 2011 to 2015	INP9546	0.7	1.6	3.8	3.8	5.4	5.7	0.6	1.2	3.0	3.0	4.8	5.1
Conservative Portfolio 2016 to 2020	INP9001	0.7	1.9	3.9	3.9	6.0	6.1	0.6	1.4	3.0	3.0	5.3	5.4
Conservative Portfolio 2021 to 2025	INP9547	0.6	2.1	4.2	4.2	6.9	6.8	0.5	1.6	3.1	3.1	6.1	5.9
Conservative Portfolio 2026 to 2030	INP9002	0.6	2.4	4.5	4.5	7.6	6.7	0.4	1.8	3.1	3.1	6.7	6.0
Conservative Portfolio 2031 to 2035	INP9548	0.5	2.5	4.9	4.9	8.0	7.0	0.3	1.9	3.3	3.3	7.1	6.2
Conservative Portfolio 2036 to 2040	INP9003	0.4	2.7	5.5	5.5	8.5	7.1	0.2	2.0	3.8	3.8	7.5	6.4
Conservative Portfolio 2041 to 2045	INP9549	0.4	2.7	5.5	5.5	8.8	7.4	0.2	2.1	3.8	3.8	7.7	6.5
Conservative Portfolio 2046 to 2050	INP9004	0.3	2.8	5.6	5.6	9.2	7.4	0.2	2.1	3.8	3.8	8.1	6.6
Conservative Portfolio 2051 to 2055	INP9550	0.3	2.8	5.6	5.6	9.5	7.7	0.2	2.1	3.7	3.7	8.3	6.7
Conservative Portfolio 2056 to 2060	INP9339	0.3	2.8	5.6	5.6	9.5	7.4	0.2	2.1	3.7	3.7	8.3	6.6
Conservative Portfolio 2061 to 2065	INPA005	0.3	2.8	5.6	5.6	9.5	7.4	0.2	2.1	3.7	3.7	8.3	6.6
<b>Moderate</b>													
Moderate Portfolio 2001 to 2005	INP9552	0.7	1.7	4.0	4.0	5.0	4.7	0.6	1.4	3.3	3.3	4.5	4.4
Moderate Portfolio 2006 to 2010	INP9005	0.7	1.8	3.8	3.8	6.0	5.6	0.6	1.4	2.9	2.9	5.4	5.1
Moderate Portfolio 2011 to 2015	INP9553	0.7	1.9	3.6	3.6	6.8	6.2	0.5	1.5	2.6	2.6	6.0	5.5
Moderate Portfolio 2016 to 2020	INP9006	0.6	2.1	3.8	3.8	7.4	6.6	0.4	1.7	2.6	2.6	6.5	5.9
Moderate Portfolio 2021 to 2025	INP9554	0.5	2.4	4.2	4.2	8.0	7.1	0.3	1.9	2.8	2.8	7.0	6.2
Moderate Portfolio 2026 to 2030	INP9007	0.5	2.7	4.7	4.7	8.6	7.1	0.2	2.1	3.0	3.0	7.5	6.3
Moderate Portfolio 2031 to 2035	INP9555	0.4	2.9	5.2	5.2	9.1	7.4	0.2	2.2	3.3	3.3	8.0	6.5
Moderate Portfolio 2036 to 2040	INP9008	0.3	3.0	5.9	5.9	9.7	7.6	0.1	2.3	3.8	3.8	8.5	6.7
Moderate Portfolio 2041 to 2045	INP9556	0.3	3.1	5.9	5.9	10.0	7.8	0.1	2.4	3.8	3.8	8.7	6.9
Moderate Portfolio 2046 to 2050	INP9009	0.2	3.2	6.0	6.0	10.4	7.9	0.0	2.5	3.9	3.9	9.1	7.0
Moderate Portfolio 2051 to 2055	INP9557	0.2	3.2	6.0	6.0	10.6	8.1	0.0	2.4	3.8	3.8	9.3	7.1
Moderate Portfolio 2056 to 2060	INP9340	0.2	3.2	6.0	6.0	10.6	7.9	0.0	2.4	3.8	3.8	9.3	7.0
Moderate Portfolio 2061 to 2065	INPA004	0.2	3.2	6.0	6.0	10.6	7.8	0.0	2.4	3.7	3.7	9.3	7.0
<b>Balanced</b>													
Balanced Portfolio 2001 to 2005	INP9559	0.6	1.9	3.9	3.9	6.0	5.3	0.5	1.6	3.0	3.0	5.3	4.9
Balanced Portfolio 2006 to 2010	INP9010	0.6	2.0	3.7	3.7	6.7	5.9	0.5	1.6	2.7	2.7	6.0	5.4
Balanced Portfolio 2011 to 2015	INP9560	0.6	2.1	3.7	3.7	7.3	6.4	0.5	1.7	2.6	2.6	6.4	5.7
Balanced Portfolio 2016 to 2020	INP9011	0.5	2.4	3.9	3.9	7.9	6.8	0.3	2.0	2.6	2.6	6.9	6.0
Balanced Portfolio 2021 to 2025	INP9561	0.4	2.8	4.4	4.4	8.9	7.5	0.2	2.2	2.8	2.8	7.7	6.5
Balanced Portfolio 2026 to 2030	INP9012	0.3	3.1	4.9	4.9	9.7	7.6	0.1	2.5	2.9	2.9	8.4	6.7
Balanced Portfolio 2031 to 2035	INP9562	0.3	3.3	5.5	5.5	10.2	8.0	0.0	2.5	3.3	3.3	8.9	7.0
Balanced Portfolio 2036 to 2040	INP9013	0.2	3.4	6.2	6.2	10.9	8.0	0.0	2.7	3.9	3.9	9.4	7.1
Balanced Portfolio 2041 to 2045	INP9563	0.2	3.5	6.3	6.3	11.1	8.2	(0.1)	2.7	3.9	3.9	9.7	7.2
Balanced Portfolio 2046 to 2050	INP9014	0.1	3.5	6.4	6.4	11.6	8.3	(0.1)	2.8	3.9	3.9	10.0	7.3
Balanced Portfolio 2051 to 2055	INP9564	0.1	3.5	6.4	6.4	11.8	8.5	(0.1)	2.8	3.8	3.8	10.2	7.4
Balanced Portfolio 2056 to 2060	INP9341	0.1	3.5	6.4	6.4	11.8	8.3	(0.1)	2.8	3.8	3.8	10.2	7.3
Balanced Portfolio 2061 to 2065	INPA003	0.1	3.5	6.4	6.4	11.8	8.3	(0.1)	2.8	3.8	3.8	10.2	7.3
<b>Growth</b>													
Growth Portfolio 2001 to 2005	INP9566	0.6	2.0	3.8	3.8	6.9	5.7	0.4	1.7	2.7	2.7	6.1	5.2
Growth Portfolio 2006 to 2010	INP9015	0.6	2.1	3.6	3.6	7.7	6.3	0.4	1.8	2.4	2.4	6.7	5.7
Growth Portfolio 2011 to 2015	INP9567	0.6	2.3	3.6	3.6	8.2	6.8	0.4	1.9	2.3	2.3	7.2	6.0
Growth Portfolio 2016 to 2020	INP9016	0.5	2.6	3.8	3.8	8.9	7.1	0.3	2.2	2.3	2.3	7.7	6.3
Growth Portfolio 2021 to 2025	INP9568	0.4	2.9	4.4	4.4	9.8	7.9	0.1	2.4	2.6	2.6	8.5	6.7
Growth Portfolio 2026 to 2030	INP9017	0.3	3.3	5.0	5.0	10.7	8.0	0.0	2.7	2.8	2.8	9.2	6.9
Growth Portfolio 2031 to 2035	INP9569	0.2	3.5	5.6	5.6	11.3	8.4	(0.1)	2.7	3.2	3.2	9.7	7.2
Growth Portfolio 2036 to 2040	INP9018	0.2	3.6	6.5	6.5	12.0	8.4	(0.1)	2.9	3.9	3.9	10.4	7.4
Growth Portfolio 2041 to 2045	INP9570	0.1	3.7	6.6	6.6	12.3	8.6	(0.2)	2.9	3.9	3.9	10.6	7.5
Growth Portfolio 2046 to 2050	INP9019	0.1	3.7	6.6	6.6	12.7	8.7	(0.2)	3.0	3.9	3.9	11.0	7.6
Growth Portfolio 2051 to 2055	INP9571	0.1	3.7	6.6	6.6	12.9	8.9	(0.2)	3.0	3.8	3.8	11.2	7.7
Growth Portfolio 2056 to 2060	INP9342	0.1	3.7	6.6	6.6	12.9	8.7	(0.2)	3.0	3.8	3.8	11.2	7.6
Growth Portfolio 2061 to 2065	INPA002	0.1	3.7	6.6	6.6	12.9	8.7	(0.2)	3.0	3.8	3.8	11.1	7.6

## ATTITUDE Portfolios - Gross Returns as at December 31, 2015

	Benchmark indexes	PORTFOLIOS						INDEXES					
		Simple returns <sup>1</sup>			Compound annual returns			Simple returns <sup>1</sup>			Compound annual returns		
		1 month	3 months	YTD	1 year	3 years	5 years	1 month	3 months	YTD	1 year	3 years	5 years
		%	%	%	%	%	%	%	%	%	%	%	%
<b>Aggressive</b>													
Aggressive Portfolio 2001 to 2005	INP9573	0.6	2.2	3.8	3.8	7.7	5.9	0.4	1.9	2.6	2.6	6.8	5.4
Aggressive Portfolio 2006 to 2010	INP9020	0.5	2.3	3.4	3.4	8.6	6.7	0.4	2.0	2.1	2.1	7.5	6.0
Aggressive Portfolio 2011 to 2015	INP9574	0.5	2.4	3.4	3.4	9.1	7.1	0.3	2.1	2.0	2.0	8.0	6.3
Aggressive Portfolio 2016 to 2020	INP9021	0.4	2.8	3.7	3.7	9.8	7.5	0.2	2.3	2.0	2.0	8.5	6.5
Aggressive Portfolio 2021 to 2025	INP9575	0.3	3.1	4.4	4.4	10.8	8.2	0.0	2.6	2.3	2.3	9.3	7.0
Aggressive Portfolio 2026 to 2030	INP9022	0.2	3.5	5.0	5.0	11.7	8.3	(0.1)	2.9	2.6	2.6	10.0	7.2
Aggressive Portfolio 2031 to 2035	INP9576	0.2	3.7	5.7	5.7	12.4	8.8	(0.2)	2.9	3.1	3.1	10.6	7.5
Aggressive Portfolio 2036 to 2040	INP9023	0.1	3.8	6.7	6.7	13.1	8.8	(0.2)	3.1	3.9	3.9	11.3	7.7
Aggressive Portfolio 2041 to 2045	INP9577	0.1	3.9	6.8	6.8	13.4	9.0	(0.3)	3.1	3.9	3.9	11.5	7.8
Aggressive Portfolio 2046 to 2050	INP9024	0.0	4.0	6.9	6.9	13.8	9.1	(0.3)	3.2	3.9	3.9	11.9	7.9
Aggressive Portfolio 2051 to 2055	INP9578	0.0	4.0	6.9	6.9	14.1	9.3	(0.3)	3.2	3.8	3.8	12.1	8.0
Aggressive Portfolio 2056 to 2060	INP9343	0.0	4.0	6.9	6.9	14.1	9.1	(0.3)	3.2	3.8	3.8	12.1	7.9
Aggressive Portfolio 2061 to 2065	INPA001	0.0	3.9	6.9	6.9	14.0	9.1	(0.3)	3.2	3.8	3.8	12.1	7.9

## Benchmark Indexes<sup>2</sup> - Gross Returns as at December 31, 2015

		Simple returns <sup>1</sup>			Compound annual returns		
		1 month	3 months	YTD	1 year	3 years	5 years
		%	%	%	%	%	%
<b>Bond indexes</b>							
IN019	FTSE TMX Canada Short Term Bond Index	0.5	0.5	2.6	2.6	2.5	2.8
IN021	FTSE TMX Canada Universe Bond Index	1.1	1.0	3.5	3.5	3.6	4.8
IN124	Barclays U.S. Aggregate Index (CAD Hedged)	(0.3)	(0.6)	1.1	1.1	2.2	0.0
<b>Equity indexes</b>							
IN024	S&P/TSX 60 Index	(3.1)	(1.4)	(8.3)	(8.3)	4.6	2.3
IN031	S&P/TSX Capped Composite Index	(3.1)	(1.4)	(8.3)	(8.3)	4.6	2.3
IN037	S&P/TSX SmallCap Index	(1.6)	1.1	(13.3)	(13.3)	(3.1)	(5.7)
IN107	MSCI ACWI Ex-Canada Index (Can \$) (Reuters) (net ret.)	2.6	9.2	18.1	18.1	21.0	13.9
IN008	MSCI - World Index (Can. \$) (net ret.)	2.0	9.0	18.3	18.3	22.4	14.9
IN079	MSCI - World Small Cap. Index (Can. \$)	1.2	7.8	19.4	19.4	23.7	15.4
IN006	MSCI - Emerging Markets Index (Can. \$).	1.5	4.1	1.9	1.9	4.5	2.1
INDC491	MSCI - World Index (Can. \$) (net ret.) (60%), Barclays U.S. Aggregate Index (CAD Hedged) (40%)	1.1	5.1	11.4	11.4	14.0	0.0
INDC757	Since April 1, 2015: FTSE Developed Core Infrastructure 50/50 Before April 1, 2015: UBS Global 50/50 Infrastructure and Utilities Index (Local \$)	(1.6)	0.0	(0.3)	(0.3)	13.6	10.8
INDC152	CPI + 4% (75%), FTSE EPRA/NAREIT Developed Index (Can.\$) (Reuters) (net ret.) (20%), FTSE TMX Canada 91 Day T-Bill Index (5%)	1.2	2.2	7.9	7.9	7.7	0.0
<b>Composite indexes (portfolios)</b>							

Each portfolio index is composed of a set of benchmark sub-indexes, listed above. These sub-indexes are linked to the portfolios' underlying funds. The weighting used is equal to the asset allocation of the portfolios' underlying funds. The asset allocation varies periodically. The current allocation appears on the *Composition of the ATTITUDE portfolios (in %)* page of the *Quarterly Update* publication.

<sup>1</sup> Rates of return for the period are non-annualized.

<sup>2</sup> Please refer to the Legal Notices on page 6 for more information about these indexes.

Some portfolio returns are simulated as if they were in effect during the periods shown above.

The above returns are gross returns and do not take into account management and administration fees.  
Past performance is not a guarantee of future returns.

modest, with GDP growth around 1.5% and inflation at nearly zero. On a more optimistic note, the credit cycle returned to positive territory over the last few months (see graph), which could support a renewal of business investment and consumer spending in the coming year. In addition, given the euro's current weakness, a recovery in world manufacturing activity could bolster external trade for the region.

### World: OPEC upholds its strategy

Echoes from the latest meeting of the Organization of the Petroleum Exporting Countries (OPEC) suggest that the cartel has no intention of reducing its oil production in the near future. One will recall that OPEC's strategy of maximizing production consists in keeping oil prices low so as to put pressure on the profitability of non-OPEC producers with markedly higher costs. In fact, there has been a decrease in the production of shale oil in the United States over the last few months, a trend that could continue if the price of oil per barrel remains as low.

### Financial markets: Modest returns for 2015

- The S&P/TSX Composite Index was down 3.1% in December. Telecommunication services and consumer discretionary were the sectors that performed least well, with returns of -7.7% and -5.7% respectively. The total return of the Canadian market for the year 2015 was -8.3%.

- The U.S. S&P 500 Index achieved a slight loss of 1.6% during the month (2.2% in Canadian dollars). The energy sector offered the poorest return of the index, with -10.0%. The total return of the U.S. market for the year 2015 was 1.4% in local currency. With the loonie's 19.3% decline against the U.S. dollar during the year, the total return for Canadian investors was 21.0%.
- World indices MSCI EAFE and MSCI World were down 2.7% and 2.2% respectively in December (+2.4% and +2.0% in Canadian dollars). The emerging markets, measured by the MSCI Emerging Markets index, lost 1.0% (+1.5% in Canadian dollars). For the year 2015, total returns for the MSCI EAFE, MSCI World and MSCI Emerging Markets were respectively, in local currency, 5.3%, 2.1% and -5.4% (18.3%, 18.3% and 1.9% in Canadian dollars).
- The Canadian bond market, measured by the FTSE TMX Canada Universe Bond Index, saw a gain of 1.1% in December. The return for the year 2015 was 3.5%.

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## NEWS

### Changes to the TFSA annual contribution limit

The Government of Canada amended the Income Tax Act to return the Tax-Free Savings Account (TFSA) **annual contribution limit to \$5,500 from \$10,000, effective January 1, 2016**. It also reinstated indexation of the annual limit for the 2016 and subsequent taxation years.

The TFSA annual contribution limit for 2015 remains \$10,000.

As a reference, the TFSA cumulative annual contribution limits\* since inception are as follows (for Canadian residents aged 18 and over in 2009):

Limit (\$)	2016	2015	2014	2013	2012	2011	2010	2009
Annual	5,500	10,000	5,500	5,500	5,000	5,000	5,000	5,000
Cumulative	46,500	41,000	31,000	25,500	20,000	15,000	10,000	5,000

\* When withdrawals are made, contribution room is restored in the following calendar year.

### Luc R. Fournier, manager of the Canadian Equity Value Fund 010, announces his intention to retire

After twenty-five years of service, Luc R. Fournier, Canadian equity manager, recently announced his intention to retire at the end of 2017. Luc has been the manager of the Canadian Equity Value Fund 010 but also managed a portion of the Canadian equities under the following funds: Diversified Security 240, Diversified 040 and Diversified Opportunity 250.

His years of experience in the financial sector and his ability to anticipate market uncertainties, combined with his generous involvement in preparing the next generation and sharing his wealth knowledge have earned him our admiration.

Over the course of December 2015, all assets overseen by Luc R. Fournier have been transferred to his protégé, David Caron. Luc will maintain his role on the Asset Allocation Committee in order to share his expertise with the other members.

#### Impact

David Caron is taking the reins and will manage funds which were managed by Luc, who will continue to provide support over the coming quarters. This will ensure that the transition is as seamless as possible. David has more than 13 years experience in the investment sector, including five with iAIM where he worked with Luc on various mandates.

The objective of the Canadian Equity Value Fund 010 will remain the same and will continue to be primarily comprised of large cap Canadian equities and a portion of foreign equities. Like his predecessor, David adheres to a “value”-based management style while integrating a macroeconomic reading of the environment, and will also apply this to the portion of Canadian equities assigned to him under the diversified funds.



Check the *Group Retirement Plans* section at [ia.ca](http://ia.ca), under *Companies and Groups*, for daily fund performance and unit values.

F95-21A-1(16-01)

## Our Regional Offices:

### HALIFAX

Telephone: 902-422-6479  
Toll-free: 1-800-255-2116  
Email: [groupsavingsatlantic@ia.ca](mailto:groupsavingsatlantic@ia.ca)

### MONTREAL

Telephone: 514-499-6600  
Toll-free: 1-800-697-9767  
Email: [montrealrentescollectives@ia.ca](mailto:montrealrentescollectives@ia.ca)

### CALGARY

Telephone: 403-218-3248  
Toll-free: 1-888-532-1505, poste 248  
Email: [groupsavingsprairies@ia.ca](mailto:groupsavingsprairies@ia.ca)

### QUEBEC CITY

Telephone: 418-684-5576  
Toll-free: 1-800-549-4097  
Email: [quebecrentescollectives@ia.ca](mailto:quebecrentescollectives@ia.ca)

### TORONTO

Telephone: 416-585-8917  
Toll-free: 1-877-902-4920  
Email: [torontogrouppensions@ia.ca](mailto:torontogrouppensions@ia.ca)

### VANCOUVER

Telephone: 604-689-0388, poste 223  
Toll-free: 1-800-557-2515  
Email: [groupsavingsbc@ia.ca](mailto:groupsavingsbc@ia.ca)

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