

COMMUNIQUÉ

To Group Insurance plan administrators
New product/service

iA launches four inclusive coverages

To support its clients in their equity, diversity and inclusion (EDI) initiatives, iA is launching four inclusive coverages that can be added to group insurance plans¹ immediately.

These coverages focus on gender affirmation and family support. Essentially, they make certain drugs, care and treatments more accessible to plan members and their dependents.

SUPPORT FOR GENDER AFFIRMATION	SUPPORT FOR THE FAMILY		
Gender affirmation	Fertility	Surrogacy	Adoption

À la carte coverage for more flexibility

As each coverage is offered à la carte, each organization can select those that best meet the diverse needs of its workforce. In addition, for added flexibility, we offer a customizable formula that allows to choose the maximum amounts for each of the coverages.

For more information on these new inclusive coverages, see our [brochure](#).

If you have any questions, please contact your advisor or your iA Financial Group Account Executive.

¹ Inclusive coverages are available for groups of 50 or more plan members.

You, as the plan administrator, have an important role to play in informing your plan members about their group insurance plan. We also look to your support to give them all explanatory and administrative documents upon enrolment or upon request. We will help you show them where they can consult this documentation if it is not available in hard copy. If you have any questions, please feel free to consult your administrator's guide or to contact your local Account Executive or Client Relationship Manager.

This communiqué and past publications are also available on our website [ia.ca](#).