

COMMUNIQUÉ

To Group Insurance plan administrators
Health and wellness

Inclusive coverages | Family support

According to the [World Health Organization](#) (WHO), more than one in six people (17.5%) are affected by infertility. For those affected, beginning or expanding a family often involves complex, lengthy and costly procedures such as fertility treatments, surrogacy or adoption.

Our **three family support coverages provide essential assistance** to group insurance plan members by reimbursing some of the expenses, care and drugs associated with:

- Conception
- Adoption
- Surrogacy

À la carte coverages for more flexibility

Our *Adoption*, *Fertility* and *Surrogacy* coverages are offered *à la carte*, and can be added to the group insurance plan according to each organization's equity, diversity and inclusion (EDI) strategies.

For added convenience, we offer a flexible formula that allows organizations to choose the maximum amounts for each coverage.

In addition to family support coverage, we also offer gender affirmation coverage. For more information on our inclusive coverages, see our [brochure](#).

SUPPORT FOR GENDER AFFIRMATION	SUPPORT FOR THE FAMILY		
Gender affirmation	Fertility	Surrogacy	Adoption

If you have any questions, please contact your advisor or your iA Financial Group Account Executive.

Inclusive coverages are available for groups of 50 or more plan members.

You, as the plan administrator, have an important role to play in informing your plan members about their group insurance plan. We also look to your support to give them all explanatory and administrative documents upon enrolment or upon request. We will help you show them where they can consult this documentation if it is not available in hard copy. If you have any questions, please feel free to consult your administrator's guide or to contact your local Account Executive or Client Relationship Manager.

This communiqué and past publications are also available on our website [ia.ca](#).