iA Financial Group

GROUP INSURANCE

COMMUNIQUÉ

To Group Insurance plan administrators
Health and wellness

Inclusive coverages | A valuable asset for your organization

Fertility issues have a significant impact on many people. According to the World Health Organization (WHO), more than one in six people are affected by infertility.

For those affected, beginning or expanding a family often involves complex, lengthy and costly procedures. It's in this context that Fertility coverage can make a real difference, by reducing the financial stress associated with the costs of conceiving a child and reimbursing the cost of certain drugs, care and treatment.

We offer this coverage *à la carte*, and you can add it to your group insurance plan according to their equity, diversity and inclusion (EDI) strategy.

We also offer à la carte coverage for:

- Adoption
- Surrogacy
- Gender affirmation

SUPPORT FOR GENDER AFFIRMATION	SUPPORT FOR THE FAMILY		
Gender affirmation	Fertility	Surrogacy	Adoption

We firmly believe that the addition of these coverages can play a key role in attracting and retaining talent, as well as promoting the total wellbeing of your workforce.

For more information on our inclusive coverages, visit our webpage.

If you have any questions, please contact your advisor or your iA Financial Group Account Executive.

We offer inclusive coverages for groups of 50 or more plan members.

You, as the plan administrator, have an important role to play in informing your plan members about their group insurance plan. We also look to your support to give them all explanatory and administrative documents upon enrolment or upon request. We will help you show them where they can consult this documentation if it is not available in hard copy. If you have any questions, please feel free to consult your administrator's guide or to contact your local Account Executive or Client Relationship Manager.

This communiqué and past publications are also available on our website ia.ca.

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