

COMMUNIQUÉ

To Group Insurance plan administrators
Annual update

2024 Sustainability Report | Growth and excellence

Our [2024 Sustainability Report](#) is now available. Centred around the theme “Growth Oriented, Excellence Driven”, this report presents our progress and achievements in the area of sustainability.

A few highlights

- **Environmental:** Since 2022, we have reduced the carbon intensity of our Canadian real estate portfolio by **9.23%** and that of our public corporate bond portfolio by **24%**.
- **Social:** We donated **\$10.4M** to over **600 organizations** and we completed the second phase of the **Partnership Accreditation in Indigenous Relation (PAIR) certification process**.
- **Governance:** We strengthened our governance structure by setting up a **Sustainability Executive Committee** and a **Executive Risk Management Committee**.

At iA Financial Group, sustainability is one of our priorities. We firmly believe in it and integrate it into our initiatives to build a fairer, more sustainable future together.

We're invested in you and your plan members by offering innovative solutions focused on total wellbeing that promote an attractive, healthy and productive workplace.

We combine our expertise with yours to create a simplified, personal client experience that puts listening, trust and technology at the heart of everything we do.

You, as the plan administrator, have an important role to play in informing your plan members about their group insurance plan. We also look to your support to give them all explanatory and administrative documents upon enrolment or upon request. We will help you show them where they can consult this documentation if it is not available in hard copy. If you have any questions, please feel free to consult your administrator's guide or to contact your local Account Executive or Client Relationship Manager.

This communiqué and past publications are also available on our website ia.ca.